CODE OF CONDUCT FOR TSS PARTICIPANTS: 2022

This Code of Conduct is between each participant (and their parent or guardian for singers under 18) and the Teapot Summer School Trust (TSST).

1. Contribution to the school's music making

We attend every rehearsal throughout the duration of the school.

We demonstrate a high degree of individual responsibility for our contribution.

We comply with all teaching, performance, and curfew requirements as directed by the TSST Music Leadership Team and Board.

2. <u>Consideration</u>

We are considerate of all participants in all aspects of the school ie in the rehearsal room, the dining area, bedrooms and open space.

We respect everyone's right to personal privacy.

We conduct ourselves in an orderly manner.

We use socially acceptable language when conversing with other singers, the Music Leadership Team and service providers.

3. Respect

We respect our own dignity and worth and that of others.

We respect the rights of others.

We are sensitive to the traditions and beliefs of various cultures and avoid words or actions which "put down" any culture or peoples.

We do not engage in discriminatory, bullying, or harassing behaviour.

We acknowledge that touching others which gives offence or causes unease to a person or observers is not acceptable.

4. <u>Health and Safety</u>

We comply with all Health and Safety requirements set out by the TSST Board and the manager of the Teapot Valley Christian Camp.

We avoid unaccompanied and unobserved activities with youth members.

5. <u>Damage to property</u>

We are liable to the TSST for the cost of replacement or repairs resulting from loss or damage to property, equipment or assets caused by our own carelessness, negligence or misuse.

TSST BOARD UNDERTAKING

The Board of TSST undertakes that when it becomes aware of a breach of this code of conduct, the situation will be discussed with the participant. The participant may be asked to leave the TSS without refund if the TSST Board considers the breach can or will not be remedied.

PARENTS AND GUARDIANS

For singers under the age of 18, parents or guardians need to:

- Ensure that their family member understands the need to comply with this Code of Conduct
- Realise that any breach of any part of the Code of Conduct, may result in the singer being sent home from the TSS at parent's or guardian's expense.

AGREEMENT

I agree to abide by the conditions of this Code of Conduct and understand the consequences of not doing so.

Participant's signature	Date
Participant's name	
Parent/guardian signature	Date